

NOTIFICATION NO.MPP/2023/04

DATED: 11.10.2023

RECRUITMENT FOR THE POST OF MEDICAL OFFICER ON CONTRACTUAL BASIS



VIDYUT BHAVAN,
BLOCK-DJ, SECTOR-II, BIDHANNAGAR
KOLKATA-700091
WEBSITE: www.wbsedcl.in
CIN: U40109WB2007SGC113473



WBSEDCL

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COMPANY PROFILE:

West Bengal State Electricity Distribution Company Limited (WBSEDCL) is proud to bring smiles to millions of people across West Bengal with a slew of measures towards providing Quality Power and Customer Service, with an annual turnover of more than **₹ 29,904 crores**.

Power Distribution: WBSEDCL operates in a command area of around 97% of the total area of West Bengal and serves more than 2.25 crores with more being added every day – from hills to seashore, particularly in remote and rural areas.

Customer Services: Online connection, Central Data Centre, Zonal Call Centres, E-payment through Debit/Credit Card & other services, pre-paid and remote metering, automated kiosks, grievance redressal, single-window services and prompt restoration of power through IVRS system during breakdowns.

Energy Management: WBSEDCL is the nodal agency for the Bureau of Energy Efficiency (BEE) to promote energy effectiveness in West Bengal.

Employee Motivation: Excellent work culture, professional management, workers' participation and welfare measure make WBSEDCL one of the best places to work.

Awards & Accolades since 2011:

2011	<ul style="list-style-type: none"> ➤ Power India Excellence Certificate from India-Tech Foundation. ➤ Award of Excellence -2nd Best Power Utility (ICC-5th India Energy Summit -2011)
2012	<ul style="list-style-type: none"> ➤ Power India Excellence Certificate for 'Customer Satisfaction & Quality Service' from India-Tech Foundation. ➤ Award of Excellence - 3rd Best Power Utility (ICC 6th India Energy Summit -2012) ➤ Skoch Digital Inclusion Award, 2012 for 'Reforms & R-ADDRP'.
2013	<ul style="list-style-type: none"> ➤ 2nd Best Award for 'Customer Service & Sound Financial Base' by Rating of Ministry of Power, Govt. of India. ➤ Award of Excellence – 3rd Best Power Utility (ICC 7th India Energy Summit -2013)
2014	<ul style="list-style-type: none"> ➤ 'Best Innovation' winner [IPPAI Power Awards-2014] ➤ Award of Excellence - 3rd Best Power Utility (ICC 8th India Energy Summit -2014)
2015	<ul style="list-style-type: none"> ➤ 'REPA State Awards 2015' for Best State of India in Rural & Remote Area Electricity Access. ➤ 'Best Hydro Power Generation' [IPPAI Power Awards -2015] ➤ Award of Excellence - 3rd Best Power Utility (ICC 9th India Energy Summit -2015)
2016	<ul style="list-style-type: none"> ➤ SAP ACE Awards [SAP INDIA] for "Successful Implementation of ERP". ➤ IPPAI Power Award for winner of Outstanding Innovation for "Customer Service & Power Purchase Cost". ➤ Award of Excellence - 3rd Best Power Utility (ICC 10th India Energy Summit -2016) ➤ SKOCH Award of Merit -2016.
2017	<ul style="list-style-type: none"> ➤ IPPAI Award for Innovation in Energy Storage – Energy Storage through Hydro. ➤ Best Power Utility at ICC India Energy Summit.
2018	<ul style="list-style-type: none"> ➤ Best Power Utility Award at ICC India Energy Summit. ➤ "One of the Innovations" in "Energy Storage through Hydro" Award at ICC India Energy Summit.
2019	<ul style="list-style-type: none"> ➤ Best Performing Power Distribution Utility Award at ICC India Energy Summit.

Visit us at www.wbsedcl.in for more information.

NOTIFICATION DETAILS

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DISCLAIMER :

Candidates are advised to go through full particulars of the Advertisement and make sure before applying that he / she satisfies all the requirement as per the advertisement. In case, it is detected at any stage of recruitment/ selection (i.e. during interview/verification of documents etc.) that a candidate does not fulfill the prescribed eligibility norms and / or that he / she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled without any reference. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.

West Bengal State Electricity Distribution Company Limited (WBSEDCL) invites application from Indian Nationals and Registered Medical Practitioners to fill up the post of **Medical Officer** on **contractual basis** through Personal Interview. The eligibility criteria, vacancy and other details are mentioned below:-

DETAILS OF POST AND MINIMUM ESSENTIAL QUALIFICATION		
Name of the Post	Medical Officer	
No. of Vacancy**	02 (Two)	
Qualification	MBBS Degree from a recognised University approved by MCI/any State Medical Council of India with valid Registration No. for medical practice issued by competent authority of India.	
Experience	Preference will be given to candidates with work experience in any Govt. / Semi Govt. / Private Hospitals as General Physician / Medical Officer / Resident Medical Officer.	
Remuneration	Experience	Monthly consolidated remuneration
	2 – 5 years	Rs. 70,000/-
	More than 5 years up to 10 years	Rs. 85,000/-
	More than 10 years	Rs. 1,00,000/-
Age Criteria	Candidates should not exceed 50 years as on 01.01.2023	
Tentative Place of deployment***	1. Purulia Pumped Storage Project Site (Bagmundi), Purulia [PPSP Site] 2. Teesta Canal Fall Hydel Project, Phansidewa, Siliguri [TCFHP]	

**** THE NUMBER OF VACANCY MAY VARY.**

***** PLACE OF DEPLOYMENT AS STATED MAY CHANGE AND WILL FINALLY COMMUNICATE ON THE DATE OF PERSONAL INTERVIEW.**

Note:

- ❖ Only Indian Nationals may apply for this post.
- ❖ The appointment will be purely on contractual basis for a period of 01 (One) year initially which may be extended periodically on yearly/half yearly basis as decided by the competent authority subject to satisfactory performance but not beyond the age of 65 years or till regular incumbent joins, whichever is earlier.
- ❖ During the period of engagement, one may be transferred from one unit to another unit as per organisational requirement and decision of the management.

- ❖ Renewal of contract with an increment of 3% of the remuneration may be made if found suitable for subsequent years and subject to approval of the competent authority.
- ❖ Candidates may be provided with unfurnished accommodation subject to availability at the Staff Quarters of WBSEDCL nearest to the place of deployment. An amount equivalent to the HRA of the accommodation so provided shall be deducted from the consolidated monthly remuneration.
- ❖ The contract/engagement in the Company's service is liable to be terminated by one month's notice from either side, without assigning any reason. Anything contrary to this, appropriate administrative action shall be taken by the management as deemed fit

MODE OF SELECTION:

Personal Interview.

JOB RESPONSIBILITY:

- ❖ To provide medical support to all the employees of WBSEDCL including outsourced employees and local patients.
- ❖ To advise to the concerned official towards processing/ tendering for procurement of medical items & medicines.
- ❖ To arrange Medical Camp/ Blood Donation Camp for fulfilment of CSR.

SELECTION PROCESS:

1. Prescribed criteria are minimum and WBSEDCL, at its discretion, may raise/relax age and/or other criteria notified above.
2. The candidates who meet the prescribed eligibility criteria and successfully complete the verification stage shall be allowed to appear for Personal Interview. The candidates have to personally bear all expenses to appear for the Personal Interview at venue specified below. No Travelling Allowance will be admissible.
3. Recruitment will be done strictly in pursuance of rules and guidelines of WBSEDCL.
4. Canvassing in any form will disqualify a candidate.
5. If any false/incorrect information furnished by the candidate is detected at any stage of selection process, his/her candidature will be liable for rejection ab-initio.
6. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
7. Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages if any.

8. All information regarding this recruitment process would be made available under **Career tab** of WBSEDCL's website only (i.e www.wbsedcl.in). Applicants are advised to check the website periodically for important updates.
 9. Applicants must have a valid "Email ID" and "Mobile Number", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
 10. All details submitted vide the Application Format will be treated as final and no subsequent changes will be entertained.
 11. For queries , interested candidates may contact the Office of The Addl. General Manager (HR&A), Recruitment & Manpower Planning Cell, WBSEDCL at Vidyut Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091 or email us at rectt@wbsedcl.in
 12. Candidates who fail to appear for the Interview Process with the filled-up prescribed Application format along with the necessary credentials i.e Age Proof, Testimonials, Work Experience Certificate, Photograph and Signature will invite cancellation of his/her candidature
- # Candidates are advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate must check WBSEDCL's website: www.wbsedcl.in**

APPLICATION PROCESS :

Eligible candidates are requested to send their application as per prescribed format {available on the Company's website (www.wbsedcl.in) under **Career tab**} through e-mail id: rectt@wbsedcl.in along with all requisite documents as mentioned below in legible PDF format within **17.10.2023 to 31.10.2023**

❖ List of documents to be attached with Application Form:

1. Self attested copy of Age Proof Certificate ('Class 10 Admit card /Certificate or equivalent).
2. Self attested copy of all academic Mark-sheets and Certificates of Graduation, Post-Graduation of Professional Courses including **Chance Certificate** and other relevant documents
3. Self attested copy of Registration Certificate
4. Self attested copy of Experience Certificate mentioning the total work experience during engagement under any Govt. / Semi Govt. / PSU / Private Institution / others till date.
5. No Objection Certificate from the present Employer (Only for the candidates employed in State Govt./Central Govt./PSUs and similar organizations)
6. Two (02) nos. coloured passport size photographs

The candidate shall be required to carry original copies of all above-mentioned documents/credentials/testimonials etc on the day of the Interview for verification failing which their candidature may not be considered.

TERMS & CONDITIONS**The terms and conditions will be as follows:**

1. The selected candidate will be entitled to 7 days Casual Leave for every 6 months' duration and 10 days Half Pay Leave (Commutable) for every 6 months' duration. No other leave like Earned Leave will be admissible. Casual Leave and Half Pay Leave will be admissible for every completed month of service on pro rata basis for any period less than 6 months.
2. The selected candidate will be entitled to indoor treatment for self only as applicable for regular employees and not for any dependent subject to a limit of Rs. 50,000/- in a year where engagement is for 1 (one) year and Rs. 25,000/- where engagement is for 6(six) months. Persons covered under WBHS-2008, CGHS or similar other schemes shall not, however, be entitled to this benefit. State Government Pensioners, even if not covered under WBHS-2008, will not be entitled to any medical reimbursement facility.
3. The selected candidate will work under any authority as may be decided by the Company

HEALTH ADVISORY

1. It will be mandatory for every candidate to maintain social distancing norms and personal hygiene all the time inside the premises of the Interview venue.
2. The candidates shall have to wear proper face mask all the time while they are in the Interview venue.
3. Candidate may carry their own hand sanitizer (50ml) in transparent bottle.
4. If any candidate having any symptoms of fever, cough & cold, etc. shall be asked to leave the Personal Interview venue immediately.

IMPORTANT INFORMATION	
COMMENCEMENT OF APPLICATION PROCESS	17.10.2023 (10:00 AM)
CLOSURE OF APPLICATION PROCESS	31.10.2023 (05:00 PM)
DATE, REPORTING TIME & VENUE	TO BE INTIMATED IN DUE COURSE OF TIME
NOTIFICATION NO.: MPP/2023/04 DATED: 11.10.2023	

